

Selection of Participants

The Department of Social Protection will randomly select persons on the live register who satisfy the criteria for Tús and offer them the opportunity to be considered for local employment on the programme as opportunities arise. This means that people cannot put themselves forward for selection as a participant.

Southside Partnership will be responsible for interviewing participants and maintaining a panel from which recruitment for Tús work placements will be made. The Partnership will expand the programme over the coming year to a total of 180 participants.

Participant Eligibility

- A person must be continuously unemployed for at least 12 months and "signing" on a full time basis; and
- Be in receipt of a Jobseekers payment from the Department of Social Protection for at least 12 months (including Jobseekers Benefit); and
- Be in receipt of Jobseekers Allowance at the time of application.

Participant's Terms of Employment

The rate of pay for participants is calculated on the basis of the value of their individual social protection payments plus a top up of €20. Participants will be required to work 19½ hours per week. Participants can only be employed under the Tús programme for a maximum of 12 months.

Southside Partnership has no discretion whatsoever in determining the amount to be paid to a participant.

The level of pay may vary during the participant's period of employment on Tús if there are changes in a participant's individual circumstances, such as the birth of a child, marriage, etc.

The terms and conditions of employment for Tús participants will be set by the Department of Social Protection.

TÚS

Southside Partnership DLR Ltd. is a Local Development Company serving Dun Laoghaire Rathdown county, focused on addressing socio-economic disadvantage and social exclusion within all sectors of our community. We provide assistance, advice and support to enable disadvantaged groups to play a fuller and more active role in Irish society. We strive to address the complex issues of poverty, social exclusion and unemployment.



SUPPORTING PEOPLE. SUPPORTING COMMUNITIES.

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TÚS

Community Work Placement Initiative



SOUTHSIDE PARTNERSHIP DLR
COMHPHÁIRTÍOCHT an DHEASBHAILE

SUPPORTING PEOPLE. SUPPORTING COMMUNITIES.

What is Tús?

Tús is a community work placement initiative providing quality, short-term, suitable work opportunities for people who are unemployed, while at the same time carrying out a broad range of services of benefit to the community and in a variety of community settings.

Overall responsibility for this initiative will rest with the Department of Social Protection. Southside Partnership DLR is the implementing body for Tús in Dun Laoghaire Rathdown.

The Tús programme is due to commence in June 2011 and will gradually build over a period of time culminating in the employment of 180 participants.

Aims of Tús

Tús aims to provide quality work placements for participants as a valuable route for gaining or updating their experience of the workplace, learning new skills and returning to the routine of work.

The main objectives of work placements will be to:

- Improve the employability and work readiness of participants by providing them with opportunities to put work skills into practice and to learn new ones
- Boost the participants' motivation and confidence
- Provide participants with a recent work reference at the end of the placement.
- Provide prospective employers with evidence that a participant has the necessary skills and abilities to do the job
- Engage participants in activities that match their own skills, experience and goals
- Enable the movement of participants into sustained work, education or skill development opportunities

Eligible Work

Selected work opportunities must fall within the following broad categories:

- Energy conservation work in homes and community buildings
- Social care of persons of all age groups and persons with a disability or with limited mobility
- Caretaking, securing and supervising of community buildings and spaces
- Renovation of community and sporting facilities, including the regeneration and enhancement of community, recreation and sporting spaces
- Work in support of the promotion of the Irish language and other cultural and heritage activities
- Community administration, research, and community event management
- Coaching for sporting activities operated by designated sporting organisations
- Repair of equipment for the developing world – farm tools, bicycles, computers, sewing machines, health equipment.

Eligible Organisations

To be eligible to become a Tús Placement Provider organisations must:

- Be community, voluntary and not-for-profit in nature;
- Have a recognised informal or formal/legal structure, i.e. parish/community committee, a company limited by guarantee, not-for-profit co-operative or friendly society (where profits or surpluses are not distributed to members), registered charity, trade, sporting, cultural or other associations;
- Demonstrate a track record of working with or providing services to and within their communities; and
- Demonstrate a capability of managing the candidate in the placement with the supervisory support of Southside Partnership.

Individuals, private or public bodies, schools, colleges and commercial entities (for-profit bodies or organisations) are not eligible to participate.

Selection of Work Placements

Southside Partnership will play the lead role in selecting suitable community and voluntary organisations and work opportunities. The Partnership will take practical steps to reduce the threat of dependency on Tús by ensuring that placement providers are aware of the short term nature of individual placements.

Organisations wishing to become Tús work placement providers should complete an application form, which is available from Southside Partnership.

Garda Vetting

It is a matter for Southside Partnership, in consultation with the Tús placement provider, to make the appropriate application where Garda vetting is required. The Partnership will administer the Garda vetting process for the Tús programme.

Team Leaders

The Tús supervisory positions will be known as Team Leaders. Southside Partnership have been asked to recruit a total of 9 Tús Team Leaders over the coming year.

Persons to be considered for Team Leader positions must be unemployed for a period of more than one year and currently in receipt of Jobseekers Allowance.

The terms and conditions of employment and the rate of pay for Team Leaders is set by the Department of Social Protection on the basis of a 39 hour working week.

